



New Richmond Fire & Rescue
106 South Arch Avenue
New Richmond, Wisconsin 54017

PROBATIONARY FIREFIGHTER INFORMATION

MINIMUM REQUIREMENTS

Each Probationary Firefighter shall:

1. Read and understand the department's By-Laws and SOGs.
2. Attend the scheduled trainings or secure an "excused absence" from an officer. RESCUE TRAINING-First Monday of each month. FIRE TRAINING-Second Monday of each month. FIRE TRAINING and MONTHLY MEETING-Last Monday of each month.
3. Attend the scheduled WEEKLY UNIT TRAINING (maintenance)-once every 6 weeks or secure an "excused absence" from an officer.
4. Be enrolled and successfully complete the following:
 - Entry Level Firefighter Program and State Certified Firefighter I
 - HAZMAT, Entry & Operational Level Program
 - Emergency Medical Responder EMR and Challenge the National Registry Test
 - FEMA NIMS Program (ICS 100, ICS 200 ICS 700)
 - Auto Extrication Technician Course and Selected Disciplines of Rescue (9)
5. Be enrolled in the department's health program.
6. Pass a favorable background check (New Richmond Police Department).
7. Provide a Medical Release Form.
8. Be issued PPE (personal protective equipment) and be responsible for its condition and accountability.

NOTE: Although this is a basic requirement list, the Department's Chief Staff may at any time and for any reason relinquish a probationary firefighter's status.

TYPICAL MONTHLY SCHEDULE

1st Monday	2nd Monday	Last Monday	Weekly Unit Training
Rescue Training	FD Training	FD Meeting & Training	Vehicle Training
3 hours	3 hours	3 hours	2 hours (Every 6 Weeks)

PROBATIONARY FIREFIGHTER SCHEDULE

- Application
- Family Orientation
- First Interview/Entry Exam
- Firefighter Agility's Test
- Second Interview
- Selection of Probationary Members
- Background Investigation
- Notification to Applicant
- Notification to Police and Fire Commission
- Start Date
- On-Boarding at City Offices
- On-Boarding at NRF&R
- Enrolled in Above Training Programs
- Six Month Review / Twelve Month Review
- Presented for Membership (Accepted/Declined as Full Firefighter Status) - After One Year